

2022 Key Staff

Oxley College is a K-12 School which prides itself on the journey for students from Kindergarten to Year 12. Our leadership of the College viewed with the whole journey of the student in focus so some of our leadership roles are K-12 whilst others may be relevant to a specific developmental area, Junior School or Senior School. All leadership staff work in a collaborative and integrated manner with the focus on the K-12 journey. In 2022, Oxley College is at maximum student capacity and so our leadership structure now reflects this mature model. The leadership structure ensures the College continues to strengthen the focus on the whole child and continues to strengthen the enlightened academic rigour so they can become the very best version of themselves.

This document provides you with an outline of the leadership of the College and the key staff for 2022.

Key Staff with leadership responsibilities K-12

Head of College(K-12): Mrs Jenny Ethell.

Mrs Ethell is responsible to the College Board of Governors for the overall leadership of the College. Mrs Ethell commenced at Oxley in 2019 and is in her 21st year as a Head of College in 2022. Committed to life-long learning, Jenny has studied at Harvard University, the University of Melbourne and the Institute of Company Directors. She has presented at and participated in a range of education conferences in Australia and overseas. Her longstanding experience and role as Principal has befitted the Association of Heads of Independent Schools Australia (AHISA) where she was Chair of AHISA's Western Australia branch and a Director of the National Board for a number of years. She has also served on a range of other educational bodies over recent years.

Head of Academics and Innovation(K-12): Mrs Kate Cunich.

Mrs Cunich is a long-standing staff member at Oxley College who has held a variety of leadership roles including Deputy Head teaching and learning. In this role, Kate will continue to lead learning and teaching across the College K – 12 and heighten Oxley's focus on innovation and staff Professional Learning. Kate will act as Head of College in Mrs Ethell's absence as required.

Head of Enrolments and Community Engagement (K-12): Mrs Emma Calver.

Mrs Calver is responsible for the leadership of the enrolments process, marketing and community relations in the College. All parents meet Mrs Calver in the enrolments process and she is an important contact for new parents in the College. Mrs Calver oversees the parent engagement in the College and is supports the operation of our P & F representatives and the Parents & Friends (P&F) Committee in the College.

Head of Business Services (K-12): Mrs Em Cassin.

Mrs Cassin works closely with the Head of College to oversee the business functions of the College. Mrs Cassin is passionate about the education of our children whether they are in Kindergarten or Year 12. She has worked in the education sector for over 22 years and has been instrumental in assisting schools implement systems and processes, manage building programmes, and oversee key functions of compliance and operations across these schools.

Key Staff with leadership responsibilities (K-12)

Head of Languages:	Mrs Trish Gibson
Head of Diverse Learning:	Mrs Linda Maher
Head of Library and Information Services:	Ms Stacey Taylor
Head of PDHPE & Sport:	Mr Tom Kindred (Curriculum and Co-curricular)
Head of Performing Arts:	Mr Andrew Young (Curriculum and Co-curricular)
Head of Learning Technologies:	Mr Jon Adams

Junior School (K-6) Key staff with Leadership responsibilities

Head of Junior School (K-6): Miss Jane Champion.

Miss Champion is an inspiring and passionate educator joins us from St James College in Hervey Bay where she was Head of Primary. St James College is a P-12 co-educational school with approximately 350 students in the primary school. Prior to her role at St James, Jane held leadership positions at Fraser Coast Anglican College and Toowoomba Preparatory school and has taught at all levels of Primary school in Australia, Japan and China.

Jane is committed to building strong relationships with families and believes that all children should be nurtured to reach their potential in a loving and caring environment where they are respected and encouraged to learn and realise their gifts. She is a proud educator who develops her colleagues and students through positive and supportive leadership.

Deputy Head of Junior School (K-6): Mr Peter Ayling.

Mr Ayling supports the Head of Junior School in the leadership of the Junior School and is responsible for all matters relating to the management and care of students in the Junior School. Mr Ayling will be teaching a range of students across the Junior School in 2022.

Key Staff with leadership responsibilities (K-6):

Stage 1 Coordinator (K-2):	Ms Lara Sheils
Stage 2 Coordinator (Year 3&4):	Ms Alison Rasheed
Stage 3 Coordinator (Year 5& 6):	Mr Jason Smith

Senior School (7-12) Key Staff with leadership responsibilities

Head of Senior School (7-12): Mr Mark Case.

Mr Case has been a member of the College team at Oxley College since 2018. As Head of Senior School, he is responsible for the leadership of the culture and day to day operations of the Senior School. His responsibilities include the learning and wellbeing of the students including the co-curricular programme.

Director of Curriculum (Teaching and Learning 7-12): Ms Catherine Dobner

Mrs Dobner is responsible for all matters relating to the planning, development and implementation of the curriculum. She will promote the academic development of each student within a collaborative and integrated learning community.

Director of Students (Learning & Wellbeing 7-12): Ms Genevieve Whiteley

Ms Whiteley is responsible for all matters relating to the management and care of students in the Senior School (7-12). Ms Whiteley will promote the holistic development of each student within a collaborative and integrated learning community. Ms Whiteley is also a highly experienced mathematics teacher.

Key Staff with leadership responsibilities (7-12)

Head of Art, Design and Technology (Acting):	Mr Richard Madden
Head of English:	Mrs Tahren Hicks
Head of Mathematics:	Mr David Houghton
Head of Science:	Ms Annik Schaefer
Head of Social Sciences:	Mrs Ruth Shedden
Head of History:	Dr Fiona Radford